

**Town's Objective:**

The Town's objective is to conform with the Governor's Executive Order 203, in an effort to enhance the processes and procedures of the North Castle Police Department, through a mutual exchange of ideas and eliminating any unintentional biases or blind spots that may exist. An open and transparent flow of information with the community will foster trust, accountability, and confidence in the objectives, operations and effectiveness of the North Castle Police Department.

**Framework for Stake Holders:**

**Overview:** It is the mission of the North Castle Police Department to enhance the quality of life in our Town by working in partnership with the community and in accordance with the constitutional rights to enforce laws, preserve the peace, reduce fear, and provide a safe environment.

We are a New York State Accredited Law Enforcement Agency, which only 31% of Police Departments in NYS achieve, thus our members are dedicated law enforcement professionals who work diligently to provide the best possible police services to our community. We respond when called and in addition, provide a number of programs to help us attain our goal to serve the residents and visitors to our community.

1. **Transparency:** Transparency plays a pivotal role in creating metrics for accountability and building community trust. The North Castle Police Department utilizes the Town's website, NIXLE, Facebook, press releases, weekly blotters, and responses to FOILS to communicate important issues to the community as well as offer online information and resources. Additionally, there are procedures, policies, including a complaint process, and equipment that promote accountability.

**Goal:** Explore ways to enhance transparency whether through providing more communication, programs, accessibility, or equipment.

2. **Training:** The North Castle Police Department is a New York State Accredited Law Enforcement Agency since the year 2000. All Police officers undergo rigorous scrutiny and thorough background checks in consideration of hiring. All officers attend the Police Academy supported by the Westchester County Department of Public Safety for which the curriculum is provided by the NYS Department of Criminal Justice (DCJS). Subsequent field training, continued education and updated skill training is performed in accordance with the standards set forth by DCJS.

**Goal:** Review the details and rigor of the standards set forth by the various agencies and consider those recommendations made by the Westchester County Stake Holders group and how they apply to the NCPD.

3. **Use of Force:** The NCPD Use of Force policy is in accordance with the standards set forth in State and Federal law. The Use of Force policy is required to be posted on the Town website, which it is.

**Goal:** Review the policy, its history, and gain an understanding of its purpose and how the current practice is perceived by the community.

4. **Community Engagement:** The NCPD is a community policing organization providing public safety, addressing problems as they arise and focusing on the interests of the residents while maintaining the expected quality of life. The NCPD engages the community on many levels. The Fact Sheet provides information to common community questions.

**Goal:** Assess the programs that the NCPD provides and the intangible impacts such as those associated with the Opioid crisis, diversion programs and drug take back initiatives.

5. **Procedural Justice:** The tenets and concepts of procedural justice, and its application have been in practice by the North Castle Police Department for decades. Each law enforcement agency is charged with applying the law fairly as in procedural justice.

**Goal:** Analyze the process and procedures the NCPD uses to apply the law and determine if there are any unintended biases or blind spots.